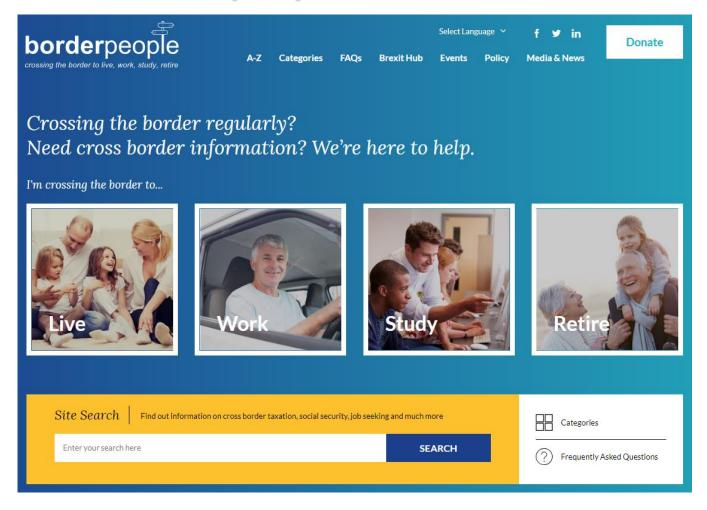


# Border People: www.borderpeople.info









### Cross-border Advisory Group

#### **Ireland**

- Citizens Information Board
- Department for Social Protection

#### **Northern Ireland**

- Law Centre NI
- Department for Communities

#### **Both jurisdictions**

- Centre for Cross Border Studies
- North South Ministerial Council Joint Secretariat
- Cross Border Partnership Employment Services





### Common cross-border questions

Where do I pay income tax?

Where do I register my car?

Where do I claim maternity benefit?

Where do I claim family benefits?

Where do I claim my pension?

Where do I register for a doctor?

First two questions we ask

Where do you live?

Where do you work?

We follow up with ...

Do you have a partner

Where do they work?

Answers >>>> EU Regulations, CTA, TCA





### Where to pay Income Tax?

### 1) Commute full-time

- Employer runs one payroll
- Employee pays tax at work
- Employee declares their world-wide income at home

### 2) Work from home full-time

- Employer runs payroll in jurisdiction of employee's residence
- Employee pays tax at home

### 3) Work from home part-time, office part-time

- Employer runs two payrolls Irl and UK
- Employee pays tax via employer at work and at home
- Employee declares their world-wide income at home





### Where to pay Social Insurance?

#### **Commute full-time**

- Employer runs one payroll
- Employee pays social insurance at work

#### Work from home full-time

Social insurance will be paid at home

### Work from home part-time, office part-time

- Worker will only pay Social Insurance in one jurisdiction
- If majority of income is earned at home, or more than 25% of duties carried out there, home is the responsible state







Benefit	Paid by country of
Illness benefit	<ul> <li>May need to combine social insurance contributions to qualify</li> <li>Contrib-based Employment &amp; Support Allowance is limited to 12mths</li> </ul>
Maternity benefit	<b>Employment</b> May need to combine social insurance contributions to qualify
Family benefits	<ul> <li>Employment</li> <li>Employment on both sides of the border - Low incomes</li> <li>Unemployment benefit - Long term illness benefits</li> <li>Family breakdown - Maintenance payments</li> </ul>
Pension	<b>Apply</b> in country of residence, citing EU record of employment
Unemployment benefit	Paid by country of Residence – fully unemployed  Paid by country of Employment – temporarily unemployed  May need to combine social insurance contributions to qualify





# Supporting the advice sectors, North and South







The Centre for Cross Border Studies



#### Border People @BorderPeople · 23h

A brilliant cross-border discussion this morning! 👏

Thanks for your contribution EURES Cross Border Partnership, AdviceNI, Monaghan CIS, North Dublin CIS, , InterTradeIreland, NI Rural Women's Network, HSE EU & North South Unit, Newry & Mourne Community Advice and Donegal CIS





rinnea iweet

Border People @BorderPeople · Feb 16

Thanks to everyone who joined our cross-border discussion & thanks to @CAJNi for the update on #Brexit Immigration checks, CTA, #FrontierWorkersPermit.

Reps from Dublin, Armagh, Belfast, Donegal, Newry, Balbriggan, Monaghan, Lisburn, Dundalk & Antrim #NorthSouthCooperation



### Cross-border Advisors Group



### Cross-border training

The Centre for Cross Border Studies





## **Border People: www.borderpeople.info**Cross-border Citizens Information initiative

