

Employer Recruitment Incentives

www.inou.ie

JobsPlus

New jobs – less cost



What is JobsPlus?

JobsPlus is an employer incentive which could contribute up to €10,000 for each new employee recruited with JobsPlus.

How much is the incentive?

There are two levels of incentive:

- 1 €7,500 for recruiting unemployed people on a Jobseekers payment for more than 12 months, but less than 24 months.
- 2 €10,000 for recruits employed for more than 24 months.
- 3 €7,500 for recruits under 25 years of age and unemployed for at least four of the last six months.

How will the Incentive be paid?



The incentive will be paid monthly in arrears, over two years by Electronic Fund Transfer (EFT) by the Department of Social Protection.

Is there any limit on the number of new recruits per employer? No.

How do I know if a candidate is eligible for JobsPlus?

To be considered eligible for JobsPlus a candidate must be unemployed and in receipt of a Jobseekers payment and must verify their eligibility by applying online at www.jobsplus.ie

What is JobsPlus?

How do I know if my business and my job opportunity is eligible for JobsPlus?

This incentive is available to employers who:

- 1 Offer full-time work of 30 hours or more, over at least 4 days per week to eligible recruits.
- 2 Are fully compliant with Irish tax and employment laws. A Tax Clearance Certificate will be required.
- 3 Ensure eligible jobs do not displace any existing jobs.

How does my business become an approved employer?

To become an approved JobsPlus employer complete the online JobsPlus application form on www.jobsplus.ie

Full details of eligibility criteria are available on www.jobsplus.ie

The Employment and Youth Activation Charter

The INOU is part of the Labour Market Council which was established by the Government in September 2013. As part of the Council's work it has developed an Employment and Youth Activation Charter which asks employers to pledge that at least 50% of candidates considered for interview will be taken from the Live Register. To read the Charter visit: www.welfare.ie/en/downloads/Employer-Charter.pdf

The JobsPlus Process

- 1 Register online at www.jobsplus.ie by filling out the JobsPlus application form.
- 2 Once the application form has been submitted to the Department of Social Protection (DSP), it will be reviewed and if it is in order, approval will be emailed to you.
- 3 Identify your candidate advertising in the normal way.
- 4 Shortlisted candidates should find out if they are eligible by filling in an online application form.
- 5 Eligible candidates will get confirmation and a two part JP1 form. Part B to be completed by you.
- 6 If you have identified your new employee, fill in Part B of the form and return it to the JobsPlus team.
- 7 You will be notified by email that they have been awarded the JobsPlus incentive.
- 8 Once the candidate is offered the position they should contact DSP to close their Jobseeker's claim.

Please note:

Time spent on JobBridge counts towards the qualifying period for JobsPlus.

What is JobsIreland?

Intreo

JobsIreland is a free service operated by the Department of Social Protection for employers who want to advertise job vacancies to jobseekers online.

JobsIreland can connect employers with the best of local and national talent to fill existing vacancies using the latest in job-matching technology, making it easy for employers to identify suitable candidates.

JobsIreland supports thousands of employers of all sizes and across all business sectors to advertise job vacancies from entry level right through to senior executive.

Their candidate management system also supports every stage of the recruitment process: from advertising jobs, identifying and communicating with candidates – right through to job offer.

The website's new job-matching technology should automatically identify those candidates that best match the requirements that employers specify which should significantly reduce the effort of finding the right CVs and the right candidates.

Visit JobsIreland at www.jobsireland.ie

For more information on JobsIreland Employers can contact their dedicated employer care team on:

Telephone: (Lo-Call) 1890 800 024 or

00 353 (0)1 2481398

E-mail: jobsireland@welfare.ie

Other Recruitment Incentives

Wage Subsidy Scheme (WSS)

This scheme provides financial incentives to employers to employ people with disabilities who work more than 21 hours per week.

Visit: www.iase.ie/employer/grants-incentives or contact your local EmployAbility service.

Family Income Supplement (FIS)

This is a weekly tax-free payment for families, including one-parent families, at work on low pay. There are a range of qualifying criteria for this payment (see our Working for Work book). The potential participant must have at least one qualified child who normally lives with them or is part of a family supported by them. A qualified child is any child under age 18 or aged 18 to 22 if in full-time education.

Back to Work Family Dividend

One-parent families and long-term jobseeker families with children who find or return to work are able to retain the Qualified Child Increase of €29.80 per child, per week, for 12 months and then 50% of the rate for a second year. This applies to both employment and self-employment. The Back to Work Family Dividend can be paid with the Family Income Supplement (FIS) and is not means tested for FIS.

Part-Time Job Incentive Scheme (PTJI)

The PTJI allows eligible participants to work part-time (under 24 hours a week) and get a Part-time Job Allowance instead of a Jobseeker's Allowance payment. The allowance will be paid regardless of the money they earn in their job.



For more information on these incentives please contact the INOU on 01 856 0088 or visit www.inou.ie