


## Training / Work Experience

**COMMUNITY EMPLOYMENT (CE)** schemes provide training and work experience, primarily to long-term unemployed people and those on both Disability Payments and One Parent Family Payments.

Those on Community Employment work an average of 19.5 hours per week (or 39 hours per fortnight). Community Employment is divided into 2 options; a Community Employment Part-Time Integration Option and a Community Employment Part-Time Job Option. Both options have different eligibility rules and conditions.

For further information contact your local FÁS Office.

 If you are on a Disability Payment or One Parent Family Payment you may be able to keep a part or all of your payment and receive a CE payment.

**TÚS** provides work in Community and Voluntary organisations for people who are 12 months or more unemployed (long-term unemployed).

It is important to note that unlike other training / work experience options, Department of Social Protection will select potential participants.

TÚS will be managed by the Local Integrated Development Companies/Partnerships and by Údarás na Gaeltachta in Gaeltacht areas. This scheme will last 12 months and is 19.5 hours per week. If you receive a letter about TÚS.

If you have any questions please do not hesitate to contact the INOU.

### COMMUNITY EMPLOYMENT AND TÚS PAYMENT RATES

Personal Allowance	€208.00
Qualified Adult Dependant	€124.80
Each Qualified Child (Full Rate)	€29.80
Each Qualified Child (Half Rate)	€14.90

## Training / Work Experience

**COMMUNITY SERVICES PROGRAMME** creates employment opportunities for those marginalised, which includes those on jobseekers' payments. The programme supports social enterprises to deliver local services and employ people from disadvantaged groups. There are over 450 community enterprises across the country. Those employed under this programme can either work for 19.5 hours for €168.67 or 39 hours for €337.35. Some projects may provide an extra payment in addition to the set wage. For further information contact Pobal on 01 511 7000 or visit [www.pobal.ie](http://www.pobal.ie)

**SKILLS DEVELOPMENT AND INTERNSHIP PROGRAMME** is a 12 month work-placement initiative aimed at those who are at least 3 months unemployed. These placements will be in the private, community and voluntary sectors. In addition participants will undertake certified education and training. Participants on the programme will keep their Jobseeker's payment and also receive an "upskilling bonus" of €100 per week. There are 5,000 places on this scheme which will be managed by FÁS.

**WORK PLACEMENT PROGRAMME** is a 9 month work experience programme for unemployed people. Under this programme there are three different options, graduate placement, non graduate placement and public sector placement. You may keep your payment and entitlements while on this programme if you have been in receipt of a Jobseeker's or other Social Welfare payment for more than 3 months. There are 7,500 places available on this programme. For further information contact FÁS.


## Useful Websites


[www.fas.ie](http://www.fas.ie)  
[www.fit.ie](http://www.fit.ie)  
[www.courses.ie](http://www.courses.ie)

[www.fetac.ie](http://www.fetac.ie)  
[www.qualifax.ie](http://www.qualifax.ie)  
[www.jobs.ie](http://www.jobs.ie)



Irish National Organisation of the Unemployed  
For further information contact the INOU

 01 856 0088

 [welfareinfo@inou.ie](mailto:welfareinfo@inou.ie)

 [www.inou.ie](http://www.inou.ie)



Irish National Organisation of the Unemployed

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# Training and Work Experience Options for Unemployed People



## Key Providers

**FÁS** – the National Training and Employment Authority, is organised as a network of regional and local offices nationwide which includes 20 Training Centres. FÁS provide part-time, full-time, daytime, evening and online courses. An Employment Services Officer is available to offer advice on training courses, employment opportunities and other options which may lead to employment. You may be entitled to certain allowances while you are on a FÁS training course. Most FÁS courses are certified with FETAC awards or other certificates.

**Skillnets** enables groups of companies within the private sector to set up training networks. Training delivery is industry driven. The majority of training courses will be open to people on a Jobseeker's Allowance or Jobseeker's Benefit payment or self-employed people who have ceased trading.


 [www.skillnets.ie](http://www.skillnets.ie)

 01 207 9630


There are also a wide range of statutory, private and community based organisations providing training around the country. These include: Teagasc (Agriculture), Fáilte Ireland (Tourism and Hospitality), Bord Iascaigh Mhara (Fisheries), Centres for the Unemployed, Family Resource Centres and Community Development Projects.

## Training Options

FÁS courses – range of options include: ● Full-Time ● Part-Time ● Online ● Blended Learning includes both online/e-based support and on-site training ● Daytime ● Evening

 Priority on daytime courses are for people who are unemployed.

**FÁS SPECIFIC SKILL TRAINING COURSES** – These daytime and evening courses are aimed at people who wish to acquire new skills or update existing ones. Courses include office/computer, electronics, business, construction, personal services, pre-employment/job clubs and many others. The duration of courses can vary, but typically last 4-6 months.

 To apply: register at a FÁS Training Office. An interview will determine the most relevant training for you.

**LOCAL TRAINING INITIATIVES (LTI)** provide participants with full-time training and work experience. Participants receive a FÁS training allowance. All training on LTI leads to FETAC certification. Participants must be unemployed and over 16 years of age. There are no formal educational requirements. LTI cover a wide range of areas including heritage, tourism and sports. For further information contact your local FÁS Office.

## Training Options

**YOUTHREACH** offers a flexible programme of education, vocational training and work experience for 15 to 20 year olds who have left school early without any formal qualifications. These courses are generally full-time and last from 1 to 2 years although they can be flexible, depending on the individuals needs. The length of the course depends on both the starting point of the individual and the level of certification the person wishes to attain. A training allowance is paid to trainees, depending on age. The Youthreach programme is delivered through Centres for Education, Community Training Centres and Justice Workshops. A parallel programme to Youthreach for Travellers is delivered in Senior Traveller Training Centres. For further information:



[www.youthreach.ie](http://www.youthreach.ie)



01-402 0427

**COMMUNITY TRAINING CENTRES (CTCs)** are independent community-based organisations funded by FÁS. They look after the training and employment needs of early school leavers, primarily aged between 16 and 21. For further information contact your local FÁS Office.

**TRAINEESHIP PROGRAMMES** are occupational skills development programmes which combine formal training and work experience with a host employer. The types of traineeship courses are: technical and operative; personal service occupations; administration and business; agri-business; information technology; sales and also leisure and sport. For further information contact FÁS.

**AN APPRENTICESHIP** combines work experience and training to enable a person to become a qualified trade/craftsperson. An employer provides a person with on the job training and work experience. The person will also receive off the job training in a local FÁS training centre or educational college.

**THE REDUNDANT APPRENTICE PLACEMENT SCHEME** gives redundant apprentices the opportunity to complete phases 3, 5 and 7 of their apprenticeships.

### TRAINING ALLOWANCES (Full-Time / Part-Time)

15 – 16 years old	17 years old	18 and Over
€76.65 / €44.10	€95.75 / €55.10	€188.00 / €108.20

### MEAL ALLOWANCE

Course Participant Status	Rate €
Full-Time	€0.80 per day
Part-Time	€0.40 per day

**Note:** Meal allowances apply where FÁS canteens are not available.

**Childcare Support for FÁS Learners:** FÁS will no longer pay a childcare allowance to learners who need childcare while on a training programme. Free childcare places are available through the new Childcare Employment and Training Support (CETS) Scheme, which is provided and managed by the office of the Minister for Children and Youth Affairs (OMCYA). For further information contact your local FÁS office.

### TRAVEL ALLOWANCE MAXIMUM RATES

3 - 5 miles	5 - 10 miles	10 - 20 miles	20 - 30 miles	30 - 40 miles	40 - 50 miles
€4.60	€11.90	€17.60	€21.60	€27.70	€32.60

### ACCOMMODATION ALLOWANCE – Maximum Rate

€/Day	€/Week
€13.98	€69.90

**Note:** You can only receive either a travel **or** an accommodation allowance. Not both.

 In order to receive a FÁS Training Allowance it is necessary to be in receipt of a qualifying social welfare payment.



Contact your local FÁS office for information on a wide range of training programmes.



[www.fas.ie](http://www.fas.ie)



01 607 0500